

Canon Greene Park, Ballybay, Kiltoom, Co Roscommon.

CLUB CONSTITUTION

1. Name

The Club shall be called **Hodson Bay Celtic Football Club** (hereinafter referred to as the Club) and it shall seek affiliation and be bound by the rules of the Schoolboy/girl Football Association of Ireland (SFAI) and the Athlone District Schoolboy/girl League (ADSL), the Midland Soccer League (MSL), Combined Counties Football League (CCFL) and any other League or affiliated group the Committee decides is appropriate.

2. Aims and Objectives

The aims and objectives of The club will be:

- 1. The object of The Club shall be to arrange football matches and training for each paying members of the Club
- 2. To ensure a duty of care to all members of The Club
- 3. The Club is committed to encouraging the highest ethical standards. All individuals involved in The Club should conduct themselves with integrity, transparency, accountability and in a fair and equitable manner.

3. Objects

- 1. The object of The Club is to organise football matches and training for each of the playing members of The Club.
- The Club is committed to encouraging the highest ethical standards. All individuals involved in The Club should conduct themselves with integrity, transparency, accountability in a fair and equitable manner.
- 3. The Club is committed to encouraging participation and enjoyment of taking part in football in a fun and safe environment.

4. Rules and Regulations

- 1. The Club shall have the status of an Affiliated Member Club of the SFAI
- 2. The Club shall abide by the FAI Child Protection Policies and Procedures, Codes of Conduct and equal Opportunities and Anti-Discrimination Policy.
- 3. The Club shall abide by the EU General Data Protection Regulation (GDPR) 2018



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5. Membership

All members will be subject to the regulations of the constitution and by joining The Club will be deemed to accept these regulations and codes of practice that the club has adopted.

- 1. The Club shall consist of the following membership categories:
 - a. Juvenile Player Member.
 - b. Committee Member.
 - c. Coach Member.
 - d. Ordinary Member.
- All Juvenile Player Members shall pay Membership fees as fixed at each AGM. The Club in a
 General Meeting may also require the Juvenile Members to contribute to the funds by way of a
 special levy. This shall only be decided in a General Meeting in exceptional circumstances.
- 3. All Parents/Guardians of Juvenile Player members shall also agree to be bound by the policies and codes of conduct set out by The Club. In particular that The Club is run on a voluntary basis almost entirely by the Parents/Guardians of the Player Members themselves. They also agree to contribute of their own time insofar as is possible in order to assist in the running of The Club in any way that they can, always with the knowledge and approval of the Executive Committee.
- 4. All Members joining The Club shall be deemed to accept the terms of this Constitution and any Bye-laws from time to time adopted by The Club. They will also be required to conduct themselves in accordance with The Club's ethical framework, bye-laws and to any sanctions set out therein.
- 5. The Club Secretary shall maintain a Register of Members and applications for Membership shall be in writing to the Executive Committee and Members shall be admitted by the Executive and shall only be refused or expelled on reasonable grounds, such as flagrant disregard of The Club rules and policies.
- 6. All Coaches must be Coach Members of The Club and must be bound by the rules of The Club and its affiliated organisations.



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6. The Executive Committee

- 1. The Club Executive Committee shall consist of the following Club Officers:
 - 1. Chairperson
 - 2. Secretary
 - 3. Treasurer
 - 4. PRO
 - 5. Child Welfare Officer
 - 6. Facilities Coordinator
 - 7. Fixtures Coordinator
 - 8. Up to 10 other Ordinary Committee Members

The Club Officers shall all be elected at an AGM and shall all be honorary (no payment will be received).

- 2. All officers will retire each year but will be eligible for re-appointment.
- Committee Officers shall hold office from the date of appointment until the next AGM unless otherwise resolved at a Special General meeting. One Person may hold no more than 2 Officer positions at any one time.
- 4. The Club Executive committee shall be responsible for the management of all the affairs of the Club.
- 5. Decisions of the Club Committee shall be made by simple majority of those attending the Club Committee meeting (or by proxy with written confirmation). The Chairperson of the meeting shall have a casting vote in the event of a tie. Meetings of the Executive shall be chaired by the Chairperson, or in their absence the Treasurer.
- 6. The quorum for the transaction of business of the Committee shall be three.
- 7. The decisions of the meetings shall be recorded in the minute book to be maintained by the Club Secretary. Any Member of The Committee may call a meeting with at least 7 days notice to all of the Club Executive Committee Members.
- 8. The Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business
- 9. The Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings. All concerns, allegations or reports of poor practice/abuse relating to the welfare of children recorded and responded to swiftly and appropriately in accordance with the club's child safeguarding policy.
- 10. Any vacancy which arises between AGM's may be filled by a member proposed and seconded by other Committee Members and approved by a simple majority of the Committee.



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7. General Meetings

- 1. The Club shall hold an Annual General meeting before the start of each season at a time and date to be agreed by the Committee to:
 - a. Approve the minutes of the previous year's AGM.
 - b. Receive reports of Chairperson and Secretary.
 - c. Receive report of the Treasurer and approve the years accounts.
 - d. Elect the Executive Committee.
 - e. Fix the Membership Fees for the coming year.
 - f. Consider any bye-laws or changes to the Constitution.
 - g. Deal with any other relevant business.
- 2. Nominations for the election of Club Officers shall be made and seconded and elected by simple majority of the Members present. Each member shall have one vote.
- 3. An Extraordinary General Meeting may be called at any time by a majority of the Committee or 20% of The Club Members. The quorum for an EGM meeting shall be five. Procedures for Extraordinary General Meetings will be the same as for the AGM.

8. Finance

- 1. The Treasurer shall prepare a statement of the annual accounts of the club to be presented to and accepted by majority vote of the AGM.
- 2. All cheques or payments made by The Club shall be signed by the Treasurer and one of two other Executive Committee Members to be nominated at the AGM
- 3. The financial year of The Club will end at the end of each season
- 4. The Accounts shall be certified by an independent person at the AGM

9. Safeguarding Children

- The Club is committed to safeguarding children and by working under the guidance of the FAI Safeguarding Policies
- Every individual in the club should at all times, show respect and understanding for their
 rights, safety and welfare, and conduct themselves in a way that reflects the principles
 outlined in The Club's Code of Ethics and the FAI's Child Safeguarding Statement which has
 been developed in line with requirements under the Children First Act 2015.



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10. Equity Statement

- 1. The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- 2. The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality
 of opportunity.

11. Club Teams

At each AGM, or subsequent Committee meetings The Club Executive shall appoint one Coach member to be responsible for each of the Clubs football teams. Each Coach member shall have one or more Ordinary Members to assist them in running the activities of the team during the year.

12. Amendments to the Constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

13. Dissolution

A resolution to dissolve The Club can only be passed at an AGM or EGM through a majority vote of the membership.

The Club is a non-profit organisation and all profits surpluses will be used to maintain or improve or develop the Clubs facilities or to carry out the objects of the Club or an association to which it is affiliated. No surplus will be distributed to any other organisation or individual. If The Club is wound up or dissolved and after the satisfaction of all its debts there remains a surplus it shall be transferred to another organisation with a similar ethos and purpose to be decided by majority at a General Meeting.